



# Lindhurst High School

## The Lindhurst High School Guiding Coalition

### Background

The mission of our school is *Guiding and Preparing ALL Students for Success*. To accomplish this goal a collective effort must be put forth by both teachers and administrators working together to accomplish the following:

- Guide, lead and support the faculty and staff to embrace the need for all the students to learn at high levels (grade level or higher).
- Learn, lead and share with the faculty and staff research based best practices aligned with continuously increasing learning for all students.
- Continuously foster a school culture whereby through the analysis of data the faculty and staff passionately and honestly strives to increase learning for all students.

### Eligibility

Lindhurst High School's guiding coalition will be comprised of both administrators and teachers who intrinsically seek to work with other adults on campus to continuously increase learning for all students. While all teachers are welcome to apply, the composition of the guiding coalition will be aligned to representatives from all academic departments. Please note that a representative from MUTA on staff will automatically be on our school's guiding coalition.

### Characteristics

Interested applicants must possess the following characteristics:

- Optimism (non-negative thinking) in our quest to increase learning for all students. In short, a "yes we can attitude" is highly desired.
- Honesty and the ability to focus in on situations we as a faculty and staff can control when seeking to increase learning for all students, versus those challenges (poverty, lack of resources from home, lack of academic foundation for students) we cannot control.
- The willingness to lead faculty and staff in conversations and initiatives in best practices for helping students learn at high levels.
- A desire to work and assist other adults at Lindhurst to reach their fullest potential as professionals.

### Skills

Interested applicants must be will to develop the following skills:

- Ability to positively influence other adults on campus to think differently so as to do differently.
- Ability to work with others to increase the productivity (learning) of Lindhurst
- Ability to support faculty and staff members to embrace and commit to change in policies, practices and procedures aimed at increasing learning for all students.

All interested faculty members need to submit their name to the Principal or Assistant Principal for consideration and review. Membership will be reviewed and renewed annually prior to the start of the school year.

*Blazers for Life*